

THE ANNUAL GIVING 2009-2010

LINDEN ORCHARD

\$5000 and above

Anonymous
Wachter Network Services

LINDEN GROVE \$1000-4999

Barbara Bennett
Anna & David Bridgers
Jeff & Tina Cantrell
Alex von Hoffmann & Bob Doyle
Margaret Bean & Peter Goodwin
Chand Desai & Sylvia Hurdle
Becky Bowman & Mark McMahan
Sonia & Nipun Merchant
Mr. Stroud Merritt, The Rufus E.
Fort Family Advised Fund of The
Community Foundation of Middle
Tennessee
Patrick & Natalie Owings
Andrew & Julie Palmer
Mike Pearigen
Pamela & James Roller
Paul & Margaret Sloan
Tracy Sharpley-Whiting & Gilman
Whiting
Felix & Linda Woods

LINDEN TREE \$500-999

Wanda & Scott Ball
Felcia & John Bass
Katrin Bean
Diane & Skip Bishop
Michelle & Graham Chalfant
Aylin & Robert Franke
Joan & Lee Gorden
Margaret & Larry Hartge
Jim & Catie Johnson
Camille & Ron McNutt
Tricia Drake & Tim Moses
Esen & Cano Ozgener
Rob & Megan Pinson
Don & Camille Turner

LINDEN SAPLING \$250-499

Anonymous
Newell & Natasha Anderson
Van & Cindy Bates
Franz & Petra Baudenbacher
Kristen & Fred Beahm
Mary Beth Felts & Charlie Bundy
Vivian Slade & Todd Burr
Jackie & Phil Carroll
Laura Duke
John & Midge Folger
Jeffery & Susanne Frensley
Kimberly & Charles Gardner
Anna Fairlight Hubbard
Boynton & Diane Hussey
Bill & Char Kennedy
Daniel & Maria Maggipinto

Paul & Eileen Smith
Sonia Peña & Peter Speltz
Shelby B. Strickland
Wayne & Alice Curtis Stutts

LINDEN SEEDLING Up to \$249

Kelly Hill & David Aronoff
Bill & Mary Bailey
Elden & Cathy Bale
Joe & Donna Ball
Isabel Bartles
Martha Bartles
Dorothy & Nord Bathon
Anne J. Bell
Elysabeth Benedict
Gloria J Bennett
Tina Garcia & Ricardo Beron
Mary Bryan
Emily Osborn & Walter Campbell
Hilary Craiglow
Nathan & Dana Croy
Anne Chenoweth Deutsch in Honor of
Rob Chenoweth
Gillian & Tommy Dorsey
Barbara Drake
Don Duke
Lesly & Lewis Dunn
Molly Crook Eaton
Shay Lynn Edwards
Leslie Gose & Eric Elliott
Julia & Steve Emahiser
Seth & Fawnie Erickson
Biff & Mary Fink
Fernanda Fontela
J. David & Harriet Forbes
Desiree M. Fors
Janet S. Fowke
Jay & Michelle Fowke
Zoë Gardner
Rebecca Sue Garey
Sally Eyles-Goldfarb & Michael Goldfarb
Elizabeth & Clinton Hamm
Lynn Haroff
Laura & Erik Harriman
Todd & Mary Evelyn Henderson
Linda & Duke Herrell
Jann & David Jeffrey
Jeannie Katzenmiller
Jim & Kim Kingsbury
Tony & Christina Lane
Don & Rose Ann Lee
Jesse & Elizabeth Lingo
Jim & Martha Lowe
Roberta Lyon
Dave & Erin Merryman
Christine Morrill
Bob & Dodie Nemcik
Angela Nicholson
Barbara Nicholson
Gine & David Olney

Brydget Carrillo & Gwil Owen
Dawn & David Parker
Audrey & Eric Patrick
Pamela Pelashe
Micah Perta
Ellen Rodrigues
Erika & Matthew Rogers
Kim Hussey Ross
Robert & Sarah Schiffler
Sherri Scott
Judy Scoville
Daniel & Stephanie Senecal
Bailey & Holly Settle
Melanie Adams & Todd Smith
David & Jocelyn Sproue
Kandance Starr
Maureen Starr
Diana & Brent Stewart
Tim & Lucinda Stewart
Barbara K. Stowe
Helen R. Tanner
Landis & Janet Turner
Deborah Walker
Ching Li Wang
David & Janie Wilkerson
Zak & Shelby Yeidel
Kathryn Koehler & Jim Yockey

DONATIONS TO SUPPORT SPRING GALA

Anne Bell
A. D. & Lynda Burr
Michelle Chalfant
Jackie Corbin
John & Midge Folger
Linda & Duke Herrell
Betty Settle
David & Janie Wilkerson
Leslie and Sara Wilkinson

CLASS OF 2010 — BUILDING BRIDGES TO THE FUTURE



SPRING GALA SPONSORSHIPS

Caffe Nonna
McLemore Auction Company
Sargent's Fine Catering
The Wine Shoppe at Green Hills

MISCELLANEOUS CONTRIBUTIONS

Trinity Presbyterian Church, Vivian Slade
concert proceeds
Joseph Beth Booksellers, Davis-Kidd
shopping night proceeds
Brydget Carrillo, school photo proceeds

MATCHING GIFTS

Dell Direct Giving Campaign

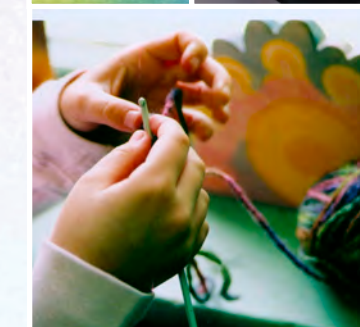
GIFTS OF PROFESSIONAL SERVICES AND GIFTS IN KIND

Beahm Design
Ricardo Beron
Sitemason
Jim Yockey
Lipman Brothers

Thanks to our many donors who provided noncash gifts in the form of goods and services that support our mission. We appreciate the many parents and community members who donated auction items to the Spring Gala and who donated items for our classrooms.



3201 Hillsboro Pike
Nashville, TN 37215-1533



BUILDING BRIDGES

2009-2010 ANNUAL REPORT

LETTER FROM OUR BOARD PRESIDENT

Our accomplishments in 2009-10 are great and many:

- successful fundraising
- Waldorf Early Childhood Association of North America (WECAN) accreditation
- community visioning
- enhanced governance model
- fantastic volunteer community
- effective financial management
- a strong Parent Alliance
- a dozen employees attended the national conference in Atlanta of the Association of Waldorf Schools of North America (AWSNA)
- regional Pentathlon hosts

Our school is now presented with the challenge of opportunity. Over the last few weeks, many of you may be asking, "Where did all these new people come from?" After an economically-driven dip in enrollment, our school has seen record enrollment this year. As such, our facilities, are being stretched to the limit. During my tenure on the Board, the topic of facility planning has been on the forefront. We are a precious few children away from the legal and practical limits of our current facilities. The Board, several committees, and many dedicated people are looking at every option to address this situation.

On behalf of the Board of Directors, I want to thank everyone who contributed this past year to the success of our school, especially our new Administrator Shelby B. Strickland. Ms. Strickland's tremendous talent and dedication helped lead Linden Waldorf through a successful year. She engineered and oversaw the new bridges we built within our community and to the greater community this last year.

I have no doubt Linden Waldorf School will continue to grow and strengthen, all for the inspired education of our children.

— Jeff Cantrell, Board Chair



LETTER FROM OUR FINANCE CHAIR

The 2009/2010 fiscal year brought great success in times of economic hardships. For the first time, Linden Waldorf School entered a year with a reserve greater than 10% of our operating budget, realizing the fruits of long range planning in the form of our Five-Year Plan. The Plan, originally drafted in 2006 and updated annually, identified objectives to build the School's financial stability. Financial objectives included the development and implementation of robust annual budgets, an improvement in the balance of revenue to expect only 10% from fund raising, the maintenance of a meaningful tuition assistance program and continual investment in training for faculty and staff. The stability offered by fulfilling the Plan was envisioned to work through every aspect of the Waldorf program to the benefit of the whole community. For example, the 2009-10 budget was able to honor the Five-Year Plan's commitment to professional development and to expand the tuition assistance program in support of the dedicated families that were suffering in the recession.

Our fundamental objective was to have the financial and institutional resources to form a bridge that would carry us through unnamed calamities in the future. Though the Five-Year Plan did not envision Nashville's 5% increase in unemployment that contributed to a 20% drop in enrollment over the course of one year, when these things happened, Linden was prepared.

Budgets were trimmed. Expenses were reduced and faculty and administrators worked hard, without additional compensation, to maintain the program with fewer people. Meanwhile, our families pulled together to support the necessary tuition increases and fundraising responsibilities that were imperative to maintaining the quality of Waldorf education for our children. Our campus partner, Trinity Presbyterian Church, also offered much appreciated flexibility in our financial obligations.

The tremendous support and response that we received during this process revealed once again that one of our greatest stability markers is our Linden Waldorf Community. With that in mind, the Finance Committee used the 2010/11 budgeting process to gather as much input as possible from the people that support and create our program. We will employ this process for future budget cycles to enjoy the fruits of this effort in terms of better decision-making and improved communication.

Through strict management of expense items and an unanticipated mid-year increase in enrollment the school was able to achieve an operating profit. We have both literally built a new bridge to our classroom building and figuratively built a stronger bridge to the future. As we have seen, the bridge that carries our children to their world of learning needs frequent repair and an occasional overhaul. Similarly we need to be vigilant about maintaining the financial processes that will support Linden Waldorf into the future.

— Andrew Palmer, Finance Chair



PENTATHLON

For the first time, Linden Waldorf School hosted the regional Pentathlon. We hosted over 100 fifth graders from eight Waldorf schools from as far away as New Orleans and southern Florida. The Pentathlon required extensive planning and volunteer efforts. Thanks to the Pentathlon steering committee, the event judges and volunteers, and the participants, it was an outstanding event!



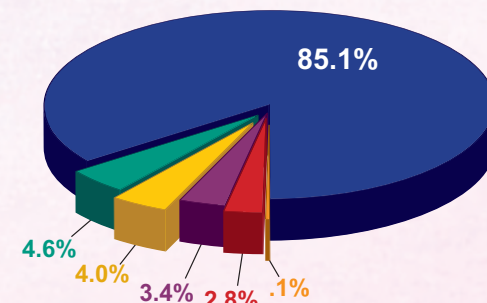
INCOME	\$18,745
EXPENSES	\$18,805



COMMUNITY VISIONING STATEMENT

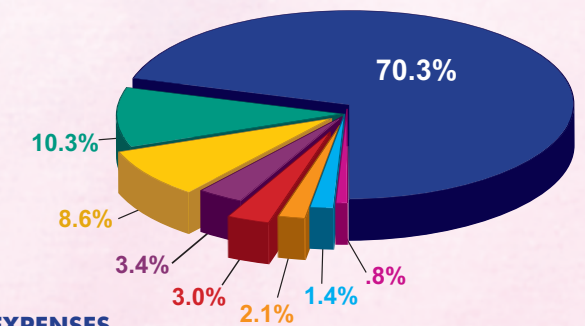
We envision a thriving intergenerational community of life-long learners dedicated to fostering the ideals of Waldorf education with the intention of cultivating the intellectual curiosity, moral consciousness, and physical well-being of our students, families and the greater community.

THE FISCAL PICTURE: 2009-2010



INCOME

Net Tuition and Fees	\$1,272,014
Extended Care & Other Programs	\$68,615
Annual Fund & Other Contributions	\$60,000
Parent Alliance Activities (Elves Faire, Store, Scrip)	\$50,137
Spring Gala and Auction	\$42,237
Interest and Misc. Income	\$1,732
TOTAL	\$1,494,735



EXPENSES

Salaries and Benefits	\$949,210
Facilities Costs	\$139,357
General and Administrative Costs	\$115,696
Instructional Materials & Activities	\$45,604
Professional Development	\$41,074
Parent Alliance Activities (Elves Faire, Store, Scrip)	\$28,760
Depreciation and Other	\$19,408
Fundraising Costs (Annual Fund & Spring Gala)	\$11,171
TOTAL	\$1,350,280